



CITY OF INDEPENDENCE
SPECIAL COUNCIL MEETING AGENDA
August 22, 2022 at 7:00p.m.
Independence Municipal Center
Council Chambers

CALL TO ORDER

PLEDGE OF ALLEGIANCE

INVOCATION

ROLL CALL OF MEMBERS

SWEARING IN OF OFFICER O'BRIEN

POLICE RECOGNITION – DETECTIVE STRINE

NEW BUSINESS

- **PROPOSED ORDINANCE** – Adopting 2022-2023 Tax Rates – 1st Reading
- **MUNICIPAL ORDER NO. 2022-MO-01** – ARPA Premium Pay

OLD BUSINESS

- **ORDINANCE NO. 2022-O-08** – Amended Employee Pay Classification 2022-2023 – 2nd Reading

ATTORNEY'S REPORT - Jack Gatlin

CITY ADMINISTRATOR'S REPORT – Chris Moriconi

- 5 Year Street Plan Update

MAYOR'S REPORT – Christopher J. Reinersman

ADJOURNMENT

ORDINANCE NO. 2022-O-

AN ORDINANCE OF THE CITY OF INDEPENDENCE, IN KENTON COUNTY, KENTUCKY, PROVIDING FOR THE ANNUAL ASSESSMENT OF ALL REAL ESTATE AND PERSONAL PROPERTY WITHIN THE CITY OF INDEPENDENCE, WHICH IS SUBJECT TO TAXATION THEREBY, FOR THE FISCAL YEAR BEGINNING ON JULY 1, 2022, AND ENDING ON JUNE 30, 2023, AND PROVIDING FOR THE PAYMENT AND COLLECTION OF SUCH TAXES AND THE PENALTIES AND INTEREST THEREON; AND DESCRIBING THE PURPOSE FOR WHICH THE TAXES SO COLLECTED SHALL BE APPROPRIATED AND USED.

BE IT ORDAINED BY THE CITY OF INDEPENDENCE, IN KENTON COUNTY, KENTUCKY, AS FOLLOWS:

SECTION I

The City of Independence hereby provides for the assessment of all real and personal property within the City of Independence, which is subject to taxation thereby, for the fiscal year which begins on July 1, 2022 and ends June 30, 2023 by the use of the last annual assessment thereof, by the Property Valuation Administrator of Kenton County, Kentucky.

SECTION II

The following ad valorem taxes for the fiscal year beginning on July 1, 2022 and ending on June 30, 2023 are hereby levied, assessed and imposed by and for the City of Independence, upon the following described property which is subject to taxation within the City of Independence, and the owners thereof, jointly and severally:

- A. An ad valorem tax on **real property**, at the rate of **\$0.22 Dollars for each One Hundred Dollars (\$100.00)** of the value thereof, as assessed pursuant to the provisions hereof; and
- B. An ad valorem tax on all **personal property** other than motor vehicles at the rate of **\$0.534 Dollars for each One Hundred Dollars (\$100.00)** of the value thereof, as assessed pursuant to the terms and provisions hereof; and

SECTION III

The taxes levied pursuant to the terms hereof shall be due and payable on or before December 31, 2022 at the Office of the City Clerk, and shall be subject to a discount of 2% if paid before the end of the business day on November 1, 2022. If said taxes due hereunder are not paid by midnight on the evening of December 31, 2022 **a penalty of 15 % thereof, plus interest thereon at the rate of 6% per annum** will be attached effective January 1, 2023 until paid, plus the cost of collection, including without limitation, court costs and attorney's fees.

SECTION IV

In order to secure the payment of the ad valorem taxes hereby levied and assessed, and all penalties, interest, fees, commissions, charges and other expenses, including court costs and attorney's fees, incurred by reason of any delinquency in the payment thereof or the process of collection, the City of Independence has a lien therefore upon the property upon which such taxes are hereby levied and assessed; and such lien has priority over all other obligations or liabilities for which the property is liable, except state and county taxes, with which it has equal priority.

SECTION V

The provisions of this ordinance are severable, and the invalidity of a provision of this ordinance shall not affect the validity of any other provision thereof; and such other provisions shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

SECTION VI

All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

Christopher J. Reinersman, Mayor

ATTEST:

Gina Rawe, City Clerk

First Reading: August 22, 2022

Second Reading: _____

Ayes: _____

Nays: _____

Publication Date: _____

City of Independence, Ky.
MUNICIPAL ORDER NO. 2022-MO-01

ARPA PREMIUM PAY

WHEREAS the American Rescue Plan Act (ARPA) provided over \$3.77 billion for Kentucky. This includes \$867.8 million in funding for Kentucky counties and \$931 million for Kentucky cities.

WHEREAS The City of Independence elected to use the "standard allowance" of up to \$10 million, not to exceed the city's award allocation of \$ \$7,385,769.74. Due to the public health emergency and guidance provided by the U.S. Department of Treasury the City of Independence is permitted to use the above amount to fund "government services.

WHEREAS Cities may use the (ARPA) Local Fiscal Recovery Funds to provide premium pay to eligible workers performing essential work during the COVID-19 public health emergency.

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF INDEPENDENCE, COUNTY OF KENTON, COMMONWEALTH OF KENTUCKY:

The City of Independence is providing premium pay of \$2.00 per hour, for all essential employees of the City that were full time employees, for hours worked at the City building or in the field (Hours worked at home do not qualify) between April 1, 2020, through December 31, 2021.

Eligible employees must meet the above qualifications and be full-time employees of the City of Independence on December 1, 2022. This includes both current and former employees.

Adopted this 22nd day of August 2022.

Christopher J. Reinersman, Mayor

Approved and ratified by Council on August 22, 2022 by roll call vote:

AYES _____
NAYES _____

ATTEST:

Gina Rawe, City Clerk

ORDINANCE NO. 2022-O-08

**AN ORDINANCE OF THE CITY OF INDEPENDENCE IN KENTON COUNTY, KENTUCKY,
AMENDING ORDINANCE NO. 2022-O-07 WHICH ENACTS A PERSONNEL AND PAY
CLASSIFICATION PLAN PURSUANT TO KRS 83A.070(3).**

**NOW, THEREFORE BE IT ORDAINED BY THE CITY OF INDEPENDENCE IN
KENTON COUNTY, KENTUCKY AS FOLLOWS:**

WHEREAS, the City of Independence maintains job descriptions and a pay scale for its employees in accordance with its annual budget, and

WHEREAS, KRS 83A.070 requires the legislative body of each city to adopt by ordinance personnel and pay classification plan, it is hereby ordained as follows:

SECTION I

That the amended Personnel and Pay Classification Plan attached hereto and marked as Exhibit "A", sets forth the job title and pay scale for each employment position of the City of Independence, which have been developed and authorized in accordance with the City's annual budget previously adopted by ordinance.

SECTION II

The provisions of this ordinance are severable; and the invalidity of any provision of this ordinance shall not affect the validity of any other provision thereof; and such other provisions shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

SECTION III

All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

SECTION IV

This ordinance shall be effective as soon as possible according to law.

SECTION V

This ordinance shall be published in summary pursuant to KRS 83A.060(9)

Christopher J. Reinersman, Mayor

ATTEST:

Gina Rawe, City Clerk

First Reading August 1, 2022

Second Reading: August 22, 2022

Ayes: _____

Nays: _____

PUBLICATION DATE: _____

NOTE: Attachment "Exhibit A" is on file and available for inspection at the Office of the City Clerk, 5409 Madison Pike, Independence, Kentucky during regular business hours.

Exhibit "A"				
Ordinance No. 2022-O-08				
2022-2023				
AMENDED PERSONNEL AND PAY CLASSIFICATION PLAN				
Administration	MINIMUM		MAXIMUM	
City Administrator	\$	85,000	\$	125,000
City Clerk	\$	48,400	\$	75,800
Assistant City Clerk	\$	37,200	\$	55,900
Deputy City Clerk	\$	31,151	\$	45,688
Secretarial/Clerical	\$	30,112	\$	41,534
Office Assistant		\$13.22/Hour		\$21.00/Hour
Zoning Administrator	\$	46,726	\$	73,723
Economic Development & Planning Director	\$	60,000	\$	85,000
Building Custodian (part-time)	\$	21,000	\$	25,000
Police	MINIMUM		MAXIMUM	
Police Chief	\$	82,000	\$	115,000
Assistant Police Chief	\$	76,000	\$	100,500
Captain	\$	69,570	\$	94,000
Lieutenant	\$	62,301	\$	89,000
Sergeant	\$	50,879	\$	83,000
Patrol Officer/Specialist	\$	48,500	\$	75,000
Police Clerk/Secretary	\$	31,151	\$	54,000
Public Services	MINIMUM		MAXIMUM	
Director	\$	63,340	\$	87,222
Building Inspector	\$	51,918	\$	87,000
Crew Leader	\$	47,764	\$	66,455
Maintenance Person	\$	33,800	\$	53,000
Seasonal Laborer	\$13.00/Hour	\$12.00/Hour	\$17.00/hour	\$16.13/Hour
Parks & Recreation	MINIMUM		MAXIMUM	
Facilitator	\$	43,147	\$	50,000
Senior Center Director	\$	31,200	\$	45,000
Seasonal Laborer	\$13.00/Hour	\$11.45/Hour	\$17.00/hour	\$15.00/Hour
Program Coordinator		\$13.00/Hour		\$20.00/Hour