

**CITY OF INDEPENDENCE**  
***PUBLIC SERVICES MAINTENANCE PERSON***  
*(Pay range \$16.25 - \$26.44/hour)*

**OVERVIEW:** This is responsible Public Works Maintenance position performing all manual tasks, construction and maintenance duties, assigned by the Public Works Supervisor. Shall work under close supervision of the Public Works Supervisor/ Crew Leader.

**ESSENTIAL JOB DUTIES:**

- While performing the duties of this job, the employee is frequently required to talk or hear, use hands to finger, handle, feel or operate objects, tools, or controls, stoop, kneel, crouch or crawl and reach with hands and arms.
- The employee is sometimes required to stand, walk, sit and climb or balance.
- The employee must sometimes lift and/or move up to 100 pounds.
- The employee is frequently exposed to environmental conditions, which include, working near moving mechanical parts in outdoor weather conditions and near vibration.
- The employee is sometimes required to work near fumes or airborne particles.
- The employee infrequently may be required to work in high, precarious places and with risk of electrical shock.

**OTHER JOB DUTIES:** Work as a member of a crew in performing maintenance and construction tasks. Perform all duties utilizing safe working practices. Perform ground maintenance functions such as grass cutting, weed removal and landscaping. May operate heavy equipment, under direct supervision, used in maintenance functions. Assist with concrete removal and replacement. Assist with blacktop removal and replacement. Assist with maintenance of streets, roads, bridges, parks and related facilities. Assist with hauling materials, gravel, dirt, pipe and related supplies. Assist in performing maintenance and repair functions in the area of welding, carpentry and electrical maintenance. Perform seasonal work in park maintenance and ball field maintenance. Assist with set-up and clean-up for council meetings and special events. Assist with installation and maintenance of road signs. Remove trash and debris from streets and city property. Assist with maintaining equipment and vehicles for operation. Assist with duties, as necessary, in the Police and Administration department. Answer phone calls, take complaints/requests, report information to supervisor. Perform other related duties, as necessary and as assigned. Must be able to fill in for Public Works Supervisor at meetings, upon request. Maintain on call availability twenty-four (24) hours per day. All other duties as assigned.

**TRAINING & EXPERIENCE:** Graduation from a standard high school, or equivalency. Must have 6-8 years' experience with a public works/road department and experience with heavy equipment operation. Education and/or training may be substituted for experience, upon recommendation of the Public Works Supervisor.

**WORKING CONDITION:** Must have or be able to obtain a valid driver's license. Must be able to obtain related certifications/license, as required.

For consideration, email resumes to [khicks@cityofindependence.org](mailto:khicks@cityofindependence.org).