

**ORDINANCE NO. 2021-O-12**

**AN ORDINANCE OF THE CITY OF INDEPENDENCE IN KENTON COUNTY, KENTUCKY,  
ENACTING A PERSONNEL AND PAY CLASSIFICATION PLAN PURSUANT TO KRS  
83A.070(3).**

**NOW, THEREFORE BE IT ORDAINED BY THE CITY OF INDEPENDENCE IN  
KENTON COUNTY, KENTUCKY AS FOLLOWS:**

**WHEREAS**, the City of Independence maintains job descriptions and a pay scale for its employees in accordance with its annual budget, and

**WHEREAS**, KRS 83A.070 requires the legislative body of each city to adopt by ordinance personnel and pay classification plan, it is hereby ordained as follows:

**SECTION I**

The Personnel and Pay Classification Plan attached hereto and marked as Exhibit "A", sets forth the job title and pay scale for each employment position of the City of Independence, which have been developed and authorized in accordance with the City's annual budget previously adopted by ordinance.

**SECTION II**

The provisions of this ordinance are severable; and the invalidity of any provision of this ordinance shall not affect the validity of any other provision thereof; and such other provisions shall remain in full force and effect as long as they remain valid in the absence of those provisions determined to be invalid.

**SECTION III**

All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed to the extent of such conflict.

**SECTION IV**

This ordinance shall be effective as soon as possible according to law.

**SECTION V**

This ordinance shall be published in summary pursuant to KRS 83A.060(9)

Christopher J. Reinersman, Mayor

ATTEST:

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Gina Gabbard, City Clerk

First Reading May 3, 2021  
Second Reading: June 14, 2021  
Ayes: 6  
Nays: 0

PUBLICATION DATE: 6/25/2021